

Why should YOU become a Think for the Future Mentor?

We've listed our top reasons why you should choose TTF as your next employer.



Passion for impact:

1

We are united by our shared passion for making a positive difference in the lives of young people. Our work is not just a job; it's a calling, and this passion drives us to go the extra mile every day.



Positive and supportive team culture:

2

We pride ourselves on our positive and supportive team culture with a dedicated team of line managers who support their team at every turn. We invest heavily in staff to ensure that they are able to positively impact the pupils they work with, and, most importantly, are happy whilst doing it!



Inclusivity:

3

We are committed to creating an inclusive environment where everyone's voice is heard and respected. Diversity is not only welcomed but celebrated, as it enriches our perspectives and strengthens our organisation.



Collaborative spirit :

4

Teamwork is at the heart of what we do. We believe that great ideas and solutions emerge from the collective efforts of diverse minds working together. We encourage open communication and value each team member's input.



Team socials:

5

We know how important it is to spend time with your teammates so we host a number of enjoyable team socials throughout the year (all expenses covered!)



Comprehensive induction training:

6

We provide a fully-paid for dynamic residential induction training for all new staff. This training is an opportunity for staff to fully immerse themselves into the TTF family and culture. It will provide you with all the tools you will need to do your role well and also provide you with the opportunity to meet the TTF team.



Continuous learning:

7

Learning is a lifelong journey, and we support our team members in their personal and professional development. You'll have access to resources, training, and opportunities to expand your skills and knowledge. All team members are entitled to £100 of funding per academic year to access their own CPD opportunities.



Innovation:

8

We embrace change and are always open to new ideas and approaches. We actively encourage innovation and creative problem-solving as we strive to stay at the forefront of our field.



Work life balance:

9

We are committed to our team members having a positive work life balance. We ensure that ample time is given within the working day to complete all required tasks so that no work is required outside of 8am-4pm working hours. In addition, a term-time only role means you will receive a minimum of 11 weeks off per academic year



We value your health and wellbeing:

Vitality 10

Access top-quality health insurance through Vitality Health Insurance, made affordable through a salary sacrifice scheme. Enjoy premium healthcare support at a lower cost, ensuring your well-being is covered without stretching your budget. With Vitality, superior health support is just part of the package.

Wisdom EAP:

11

We know that life can throw us curved balls sometimes and it's hard to know where to turn. Our partners at Health Assured offer 24/7 confidential support from experienced therapists and advisors for just about any topic you can think of. From family issues, financial information and legal information to childcare support, consumer issues and bereavement counselling. If you have a problem, they're there to help you solve it.



Enhanced maternity/paternity pay:

12

We are pleased to offer enhanced maternity/paternity pay to support employees during this important time of their lives.



Progression:

13

We value the progression of our team at TFTF. With clear pathways available for mentors to advance into, we work with our team to help them take the next steps in their professional journey.



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